**September 5th, 2024**



**6:15pm – Voodoo Brewing**

**Colorado Springs Adult Soccer League**

[**www.cosasl.com**](http://www.cosasl.com)

**PO Box 2021**

**Monument, CO 80132**

**Board of Director’s Agenda**

**Meeting called to order at 6:15 PM**

1. **Current Board Members:** Jason Hann – President, Courtney McLeod – Secretary, Katie Anders– Treasurer, Greg Dingrando – Director, Amy Dowling - Director, Mary Collins – Director, Julian Drummond – Director
   1. Not Present: Brian Slivka - Vice President; Nick Borusiewicz – Director.
2. **Approval of Minutes of July 15th meeting minutes. Jason** called for any edits or changes, none proposed. Jason motioned to approve meeting minutes, Courtney seconded, all in favor. Jason asked for feedback regarding meeting minute format changes but all board members like the format as-is.
3. **Treasurer’s Report:** Katie presents existing balances Status of Fall 24’ registration and fees.
   1. Current Status:
      1. $64,555.97 in Checking
      2. $44,544.37 in Savings
   2. Projection for Fall 24 –
      1. All teams are registered and paid, with the exception of the new D1 Springs United team due to a unique scenario. We as a board are understanding of this scenario and will accept funds as they become available. We allow Springs United to play.
      2. Katie and Jason to prepare a proforma so we can have a working budget and allocate funds towards operational areas.
4. **Fall current status:** Fields, schedule, refs.
   1. Teams status – Over 35 men lost Space Force but several players went to other teams. Atlas FC missed the deadline to register despite several emails, texts, and in-person communication. With the addition of one new team, 7 teams total. Women’s division added two new teams for a total of 11. Men’s D1 added 3 new teams and could have had more with managers – total of 12. 30 teams total in all.
5. **Fields update:** James Irwin cancelled all outside rentals, not due to COSASL. D11 experience has been very good so far. AD was onsite for opening weekend and was VERY impressed with our league and the professionalism. We intend to increase Board presence at games throughout the season to establish our presence and ensure that rules and expectations are being upheld. If Garry Berry stadium goes well this year, there is potential for Coronado and Doherty next season. There is also potential for Harrison to come back in the spring, but as it stands, Harrison is out of our price range.
6. **Referees & Disciplinary Overview:**
   1. Referee pool is up to 50 people with increasing interest in joining.
   2. Jason to connect with Jim regarding expectations through the end of Fall ‘24. Ref liaison to attend manager’s meeting and some board meetings. Need to have COSASL assessment standards as well as schedule in place.
   3. Board is okay with underage referees as long as parents consent and we will gauge what level of game they are capable of doing. Current expectation is to limit them to AR roles until further discussed.
7. **Board Admin:** Need to train people for backups and succession planning – this has been ongoing and we need to allocate specific time to it as board meetings are not the right format for it.
   1. **Managers meeting board vote –** Greg and Amy reelected for another term of Board director roles.
   2. We need to add in off-cycle elections due to having 9 board members. Action Item: for Board to create a schedule and spreadsheet to track election periods, when periods are expiring, and when they will be up for reelection. We vote in the Spring for Fall seasons to avoid overlap and account for handover processes.
   3. Edit bylaws to state Executive Board Positions must be elected from current Board Members with a tenure of at least 1 year to ensure operational continuity.
   4. Jason to better delegate roles and operations to other board members.
   5. Board members will try to attend more games and present facetime with teams on the field.
   6. Board to monitor engagement and attendance for meetings. Because we have people willing to volunteer and want to be on the board, we need to ensure all members are dedicated. Will adjust in Board roles and responsibilities document for approval.
8. **New Business**:
   1. Jason discussed fundraiser for league at Mod Pizza on September 24th in conjunction with Springs United FC.
      1. Mod to give 20% of profits from the fundraiser
         1. COSASL and Springs United to have a 25% / 75% split of this.
      2. Note to communicate Fundraising efforts and examples of fundraising to encourage teams to fundraise.
   2. Parade of Lights cancelled due to lack of support and interest.
   3. Summer celebration – Only ~25 showed (6 of them refs) under budget by $1,600.
   4. COSASL schwag? Julian and Jason meeting with local marketing company to get pricing and options for on-demand apparel and championship shirts.
   5. Manager engagement – add Open Forum once a quarter. Action Item: Courtney to devise a schedule for quarterly Open Forum Board Meetings that include Manager/Public invitation. Managers/Public to send over questions prior to Open Forum so that Board can prepare and research if necessary. This will result in 6 total meetings with opportunities for Board/Manager/Public involvement.
   6. Sport Stack software issues – Jason looking into options for our online software after several bugs and errors.
   7. Board to Appoint Amy Speed to manage the Free Agent list. She is a wonderful advocate for the league and will be a great fit. Possible second person, Joe Mendez, but will discuss with him and the board prior to formal invite.
9. **Old Business**
   1. Hummel possibility through Slivka? Offer discount to league, and Brian to see if Hummel will donate game balls each season.
   2. Rules and Procedures Update – All updated and posted online.
   3. Need to get Soccer Haus trophy case completed and installed. Put on hold Jason surgery.

**Next meeting – Oct 3rd at TBD**

**Meeting Adjourn – Jason called for meeting adjourn at 7:40pm, seconded by Amy, all in favor.**